**Nomination Statement Instructions:**

Please complete the below Nomination Statement, addressing the four criteria, and upload it to the Nomination Portal no later than **Friday August 8, 2025**.

All criteria are weighted equally for judging by the judging panel, so please ensure you address **all four criteria point**s using a maximum of 150 words per criteria.

**Environmental, Social and Governance Excellence**

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| **Summary**  An individual or team who has/have created or improved the culture and impact of their organisation and the broader community through driving CSR programming, diversity and inclusion initiatives, sustainable business practices and demonstrating positive and collaborative team behaviour. | **Eligibility**  *Any in-house legal team or lawyer across career levels who champions improving corporate culture to advance community, social or environmental progress.* |

**Nominee Name:**

**Criteria 1:** Demonstrated excellence in idea generation and concept creation of initiative(s) aimed to improve environmental and/or social sustainability and/or governance within their organisation.

**Criteria 2:** Demonstrated excellence in implementing and embedding innovative initiative(s) aimed to improve environmental and/or social sustainability and/or governance within their organisation.

**Criteria 3:** Demonstrated excellence in showing leadership and influence in driving progress in improving environmental and/or social, sustainability and/or governance endeavours within the organisation and with external stakeholders.

**Criteria 4:** Evidence of a significant positive impact of environmental and/or social sustainability and/or governance initiatives on the success in meeting strategic and operational objectives, championing the importance of responsible business practices and transforming the culture of the team and broader organisation.