**Nomination Statement Instructions:**

Please complete the below Nomination Statement, addressing the four criteria, and upload it to the Nomination Portal no later than **Friday August 8, 2025**.

All criteria are weighted equally for judging by the judging panel, so please ensure you address **all four criteria point**s using a maximum of 150 words per criteria.

**In-house Lawyer of the Year**

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| **Summary**  Awarded to the in-house lawyer who has shown highest excellence beyond the expectations of their role and demonstrated added value to their organisation. | **Eligibility**  In-house lawyers with a minimum of three years of their in-house legal career, (excluding government and NFP lawyers). |

**Nominee Name:**

**Criteria 1:** Demonstrated excellence in the provision of legal services and the management of legal resources - preferably supported by senior management.

**Criteria 2:** Provision of outstanding leadership or direction in area/s of law or law-related management practised by in-house lawyers.

**Criteria 3:** Significant positive contribution to the development, enhancement, or success of their employer (for example, pro bono work or innovative practice measures).

**Criteria 4:** Demonstrated ability to develop knowledge of legal matters or law not previously practiced - or acknowledged thought leadership of a particular area of the law.